P.O. Box 198966

Nashville, TN 37219-8966

## NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)

141	ntrell Kilpatrick 7 Rockglade Run ioch, TN 37013	From	n: Nashville Area Office 220 Athens Way Suite 350 Nashville, TN 37228	
	On behalf of person(s) aggrieved who CONFIDENTIAL (29 CFR §1601.7(a)			
EEOC Ch	arge No.	EEOC Representative	Telephone No.	
		Troy D. Shick,		
494-201	6-00955	Investigator	(615) 736-5672	
Title VII o Act (GINA been issue	<ul> <li>A): This is your Notice of Right to Sue ed at your request. Your lawsuit under</li> </ul>	mericans with Disabilities Act (ADA , issued under Title VII, the ADA or Gl er Title VII, the ADA or GINA must be	A), or the Genetic Information enclosed with A), or the Genetic Information Nondisc INA based on the above-numbered charge filed in a federal or state court WITHIN (The time limit for filing suit based on a count with the state of the stat	crimination ge. It has N 90 DAYS
	may be different.)			
X	More than 180 days have passed	d since the filing of this charge.		
		since the filing of this charge, but I have processing within 180 days from	ave determined that it is unlikely that the the filing of this charge.	EEOC will
X	The EEOC is terminating its proc	essing of this charge.		
	The EEOC will continue to proce	ss this charge.		
Age Disc 90 days a your case	rimination in Employment Act (ADE fter you receive notice that we have ce:  The EEOC is closing your case. 90 DAYS of your receipt of this	EA): You may sue under the ADEA at ompleted action on the charge. In this Therefore, your lawsuit under the AD Notice. Otherwise, your right to sue	t any time from 60 days after the charge was regard, the paragraph marked below DEA must be filed in federal or state contents because based on the above-numbered charge was stated to be based on the above-numbered charge was stated to be based on the above-numbered charge was stated to be	applies to urt <u>WITHIN</u> will be lost.
L	The EEOC is continuing its hand you may file suit in federal or state	ling of your ADEA case. However, if the court under the ADEA at this time.	60 days have passed since the filing of th	ie charge,
in federal	y Act (EPA): You already have the rig or state court within 2 years (3 years fo tions that occurred more than 2 years	or willful violations) of the alleged EPA	DC charge is not required.) EPA suits mus underpayment. This means that backpay not be collectible.	it be brought y due for
If you file	suit, based on this charge, please send	d a copy of your court complaint to this	office.	
		On behalf of the C	Commission  MAR 172	2017
Enclosur	es(s)	Sarah L. Smith,	(Date M	 1ailed)
		Area Office Direct		
cc:	Hospital Corporation of America c/o Brittany R. Stancombe, Esq. WALLER LANSDEN DORTCH & I 511 Union Street, Suite 2700	c/o C DAVIS LLP 1107	ntrell Kilpatrick Constance Mann, Esq. 7 Battlewood Street nklin, TN 37069	

#### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

# NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)

To:	Montrell Kilpatrick			
	1417 Rockglade Run			
	Antioch, TN 37013			

Suite 200

Brentwood, TN 37027

From: Nashville Area Office

220 Athens Way

Suite 350

Nashville, TN 37228

washvine, IN 07220							
	On behalf of person(s) aggrieved whose CONFIDENTIAL (29 CFR §1601.7(a))	e identity is					
EEOC C	harge No.	EEOC Representative	Telephone No.				
		Troy D. Shick,					
494-2017-00630 I		Investigator	(615) 736-5672				
lower w	O THE PERSON AGGRIEVED:	(See also the additional inform	ation enclosed with this form.)				
Title VII Act (GIN been iss of your	of the Civil Rights Act of 1964, the Am IA): This is your Notice of Right to Sue, is ued at your request. Your lawsuit under	ericans with Disabilities Act (ADA), or the Genetic Infossued under Title VII, the ADA or GINA based on the above Title VII, the ADA or GINA must be filed in a federal or stee based on this charge will be lost. (The time limit for filing	e-numbered charge. It has tate court <u>WITHIN 90 DAYS</u>				
	More than 180 days have passed s	ince the filing of this charge.					
X	Less than 180 days have passed si be able to complete its administrati	Less than 180 days have passed since the filing of this charge, but I have determined that it is unlikely that the EEOC will be able to complete its administrative processing within 180 days from the filing of this charge.					
X	The EEOC is terminating its proces	The EEOC is terminating its processing of this charge.					
	The EEOC will continue to process	this charge.					
Age Dis 90 days your ca	after you receive notice that we have conse:	.): You may sue under the ADEA at any time from 60 days npleted action on the charge. In this regard, the paragrap	h marked below applies to				
L	The EEOC is closing your case. II  90 DAYS of your receipt of this N	The EEOC is closing your case. Therefore, your lawsuit under the ADEA must be filed in federal or state court <u>WITHIN</u> <u>90 DAYS</u> of your receipt of this Notice. Otherwise, your right to sue based on the above-numbered charge will be lost.					
		The EEOC is continuing its handling of your ADEA case. However, if 60 days have passed since the filing of the charge, you may file suit in federal or state court under the ADEA at this time.					
in federa	al or state court within 2 years (3 years for	to sue under the EPA (filing an EEOC charge is not require willful violations) of the alleged EPA underpayment. This mass (3 years) before you file suit may not be collectible.	d.) EPA suits must be brought eans that backpay due for				
If you file	e suit, based on this charge, please send a	copy of your court complaint to this office.					
Enclos	ures(s)	On behalf of the Commission  A thrush  Sarah L. Smith.	MAR 1 7 2016  (Date Mailed)				
		Area Office Director					
CC:	Brookdale Senior Living Inc. c/o Cedric Coco Chief Human Resources Officer 111 Westwood Place	Montrell Kilpatrick c/o Constance Mann, Esq 1107 Battlewood Street Franklin, TN 37069					

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## Notice of Right to Sue (Issued on Request)

To: Montrell M. Kilpatrick 1417 Rockglade Run Antioch, TN 37013 From:

Nashville Area Office

220 Athens Way

Suite 350

Nashville, TN 37228

	On behalf of person(s) aggrieved CONFIDENTIAL (29 CFR §1601.			
EEOC Char	ge No.	EEOC Representativ	/e	Telephone No.
		Troy D. Shick,		
494-2017	-00631	Investigator		(615) 736-5672
and the second			(See also the addition	nal information enclosed with this form.)
	HE PERSON AGGRIEVED:			
Act (GINA) been issued of your red	: This is your Notice of Right to S	Sue, issued under Title V nder Title VII, the ADA o	'II, the ADA or GINA based on or GINA <b>must be filed in a fed</b>	netic Information Nondiscrimination the above-numbered charge. It has eral or state court <u>WITHIN 90 DAYS</u> it for filing suit based on a claim under
	More than 180 days have pas	sed since the filing of th	is charge.	
X	Less than 180 days have pas be able to complete its admin	sed since the filing of thi istrative processing with	s charge, but I have determine in 180 days from the filing of th	d that it is unlikely that the EEOC will is charge.
X	The EEOC is terminating its p	processing of this charge		
	The EEOC will continue to pr	ocess this charge.		
Age Discri 90 days aft your case:	er you receive notice that we have  The EEOC is closing your ca	ve completed action on t se. Therefore, your laws	he charge. In this regard, the suit under the ADEA must be f	n 60 days after the charge was filed untiparagraph marked below applies to filed in federal or state court WITHIN above-numbered charge will be lost.
	The EEOC is continuing its h you may file suit in federal or	andling of your ADEA ca state court under the AD	se. However, if 60 days have DEA at this time.	passed since the filing of the charge,
in federal o	Act (EPA): You already have the r state court within 2 years (3 yea ons that occurred more than 2	rs for willful violations) of	the alleged EPA underpayment	ot required.) EPA suits must be brought t. This means that backpay due for ectible.
If you file su	uit, based on this charge, please s	send a copy of your court	complaint to this office.	
		Andre	on behalf of the Commission	MAR 1 7 2017
Enclosure	es(s)		arah L. Smith, a Office Director	(Date Mailed)
CC:	Hospital Corporation of Amer c/o Brittany R. Stancombe, Es WALLER LANSDEN DORTCH 511 Union Street, Suite 2700 P.O. Box 198966	sq.	Montrell Kilpatric c/o Constance M 1107 Battlewood Franklin, TN 370	ann, Esq. Street

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